

Module 4: Assessment and Evaluation in Training

Course Outlines

- Introduction to assessment and evaluation principles
- Understanding Kirkpatrick's Four Levels of Evaluation
- Designing formative and summative assessments
- Creating post-training surveys and feedback tools
- Implementing competency-based assessment frameworks
- Measuring learning outcomes and training impact
- Analyzing data and interpreting results
- Reporting evaluation findings to stakeholders
- Using evaluation results for continuous improvement

Course Outcomes

By the end of this module, participants will be able to:

- Design effective assessment tools to measure learning performance
- Apply Kirkpatrick's model to evaluate training programs
- Collect and analyze feedback data from learners and stakeholders
- Develop evidence-based evaluation reports
- Identify areas for improvement in training delivery and content
- Implement continuous improvement practices to enhance training quality